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-----Original Message-----

From: ou:DA PENTAGON TELECOMMUNICATIONS(uc),ou:ALARACT RELEASE  
AUTHORITY(uc)  
Sent: Friday, February 03, 2006 1:52 PM  
To: AL ALARACT(uc)  
Subject: ALARACT 026/2006  
Importance: Low

UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER  
ON BEHALF OF DA WASHINGTON DC//DACS-SF//

SUBJECT: PROCEDURAL GUIDANCE FOR EVALUATION SAFETY  
REQUIREMENTS IMPACTING ALL OFFICERS AND NCOS

1. REFERENCES:

- A) MILPER MESSAGE NUMBER: 06-035
- B) AR 623-105, OFFICER EVALUATION REPORTING SYSTEM, DATED 17 DECEMBER 2004.
- C) DA PAM 623-105, THE OFFICER EVALUATION REPORTING SYSTEM IN BRIEF, DATED 1 OCTOBER 1997.
- D) AR 623- 205, NONCOMMISSIONED OFFICER EVALUATION REPORTING SYSTEM, DATED 15 MAY 2002

2. THIS MESSAGE WILL EXPIRE NLT JANUARY 2007; HOWEVER, THE PROCEDURES WILL REMAIN IN EFFECT UNTIL SUPERCEDED, RESCINDED OR INCORPORATED IN THE REVISION OF AR 623-105, AR 623-205, AND DA PAM 623-105 EXPECTED APRIL 2006.

3. THE PURPOSE OF THIS MESSAGE IS TO HIGHLIGHT SEVERAL COMBAT READINESS CENTER (CRC) PROGRAMS AND INITIATIVES, TO INCLUDE METRICS, WHICH LEADERS CAN USE TO DETERMINE THE VALUE OF THEIR INDIVIDUAL UNIT SAFETY PROGRAMS. THIS INFORMATION IS INTENDED FOR RATED OFFICERS, NONCOMMISSIONED OFFICERS AND RATING OFFICIALS, TO INCORPORATE SAFETY AND ACCOUNTABILITY INTO THEIR EVALUATION SUPPORT FORMS, DEVELOPMENTAL SUPPORT FORMS, AND NCOER COUNSELING CHECKLIST / RECORDS, FOR CONSIDERATION BY RATING OFFICIALS IN FINAL EVALUATION ASSESSMENTS AS DIRECTED BY THE CSA AND SMA.

2/6/2006

4. THE US ARMY COMBAT READINESS CENTER, AS A FIELD OPERATING AGENCY FOR THE ARMY CHIEF OF STAFF, HAS DEVELOPED PROGRAMS, INITIATIVES AND METRICS FOR USE BY COMMANDERS / LEADERS AT EVERY LEVEL TO INFUSE AND ASSESS COMPOSITE RISK MANAGEMENT (CRM) INTO EVERY FACET OF UNIT OPERATIONS AND TRAINING. ALL OF THE FOLLOWING PROGRAMS CAN BE ACCESSED FROM THE COMBAT READINESS CENTER HOME PAGE AT [HTTPS://CRC.ARMY.MIL](https://CRC.ARMY.MIL).

A) ARMY READINESS ASSESSMENT PROGRAM (ARAP), A BATTALION LEVEL COMMANDER S TOOL TO EVALUATE UNIT CLIMATE AND CULTURE ON SAFETY, RISK MANAGEMENT, COMMAND AND CONTROL ISSUES, AND STANDARDS OF PERFORMANCE. PROGRAM CONSISTS OF AN ONLINE ASSESSMENT FOLLOWED BY PROPOSED COURSES OF ACTION (COAS) TO IMPROVE THE UNIT S EFFECTIVENESS. ARAP WAS DEVELOPED FOR BATTALION COMMANDERS AS PART OF THE COMMAND INSPECTION PROGRAM, BUT WILL BE AVAILABLE FOR ALL HQDA AND MACOM STAFFS BY MID-FEBRUARY 2006.

B) PRELIMINARY LOSS REPORTS AND GOT RISK POSTERS AWARENESS TOOLS FOR COMMANDERS; THE LATEST ARMY ACCIDENTAL LOSSES ARE SUMMARIZED IN SHORT E-MAILS, INCLUDING TTPS TO RAISE AWARENESS AND PREVENT SUCH MISHAPS IN YOUR FORMATION.

C) ARMY SAFE DRIVER TRAINING HANDS ON TRAINING IN ACCIDENT AVOIDANCE (BRAKING, SKIDS, SWERVING, ETC.), TO INCLUDE HMWWVS. COMMANDERS CAN REQUEST THIS PROGRAM BY CONTACTING THE CRC, G5.

D) POV TOOLBOX INCLUDES THE CHIEF OF STAFF S 6-POINT PROGRAM, POV INSPECTION CHECKLIST, TRIP PLANNING, ACCIDENT TREND ANALYSIS TOOLS, ACCIDENT REVIEW GUIDE, AND COMMANDER OPTIONS FOR UNSAFE DRIVERS, AND LEADER GUIDE.

E) ON-SITE COMPOSITE RISK MANAGEMENT TRAINING MOBILE TRAINING TEAMS PROVIDE A 3-DAY COMMANDER/LEADER COURSE, OR A 5-DAY NCO COURSE, ON COMPOSITE RISK MANAGEMENT FOR BRIGADE OR DIVISION SIZED UNITS FREE OF CHARGE AT YOUR LOCATION. THEY CAN ALSO PROVIDE A COMPOSITE RISK MANAGEMENT TRAIN-THE-TRAINER COURSE. TO SCHEDULE ANY ONE OF THESE COURSES, CONTACT THE CRC, G7.

F) ASSISTANCE VISITS THE CRC CAN PROVIDE A WHITE HAT TEAM ON SITE TO STUDY YOUR UNIT S OPERATIONS AND MAKE RECOMMENDATIONS TO IMPROVE YOUR RISK MANAGEMENT OPERATIONS. TO SCHEDULE, CONTACT THE CRC, G5.

G) COMMANDER S SAFETY COURSE ONLINE COURSE THAT IS MANDATORY FOR ALL COMMANDERS, AVAILABLE ON THE COMBAT READINESS UNIVERSITY LINK FROM THE CRC HOME PAGE.

H) MAGAZINES THREE FULL COLOR MONTHLY PUBLICATIONS GEARED TOWARD HAZARD IDENTIFICATION AND RISK MANAGEMENT: FLIGHTFAX (AVIATION), COUNTERMEASURES (GROUND), IMPAX (DRIVING). CONTACT THE CRC, MEDIA & MARKETING DIRECTORATE FOR DISTRIBUTION INFORMATION.

I) COMMANDER S TOOLBOX ONLINE PACKAGE DERIVED FROM BEST PRACTICES IN THE FIELD: CHECKLISTS, BRIEFING FORMATS, SAMPLE SOPS, TRAINING MATERIALS, AUTOMATED RISK ASSESSMENT WORKSHEETS, ETC. AVAILABLE AT THE COMMANDER S TOOLBOX LINK FROM THE CRC HOME PAGE.

J) GUARDIAN ANGEL PROGRAM TO HELP KEEP OFF-DUTY SOLDIERS FROM HARM. GUARDIAN ANGEL PAIRS INDIVIDUAL SOLDIERS WITH FAMILY MEMBERS, CHURCHES, SCHOOLS, OR ANY OTHER INTERESTED INDIVIDUAL OR GROUP, AND IS ESPECIALLY USEFUL DURING THE POST-DEPLOYMENT PHASE.

K) SAFETY AWARDS PROGRAM POLICY, GUIDANCE, AND SAMPLES OF

## HOW TO RUN YOUR OWN AWARDS PROGRAM FOR SAFETY.

## 5. ADDITIONAL TOOLS FOR ANY OFFICER OR NCO:

A) ASMIS-2 AVIATION ONLINE RISK MANAGEMENT TOOL FOR AVIATION MISSION PLANNING.

B) ASMIS-2 GROUND ONLINE RISK MANAGEMENT TOOL FOR GROUND MISSIONS LIKE CONVOYS.

C) ASMIS-2 POV ONLINE TRIP PLANNING TOOL THAT PAIRS SUPERVISOR AND SUBORDINATE IN RISK MANAGEMENT OF POV TRIPS. FINAL PRODUCTS PROVIDE SOLDIERS WITH FULL ITINERARY, MAP WITH DIRECTIONS, AND AN AUTOMATED DA FORM 31.

D) ADDITIONAL DUTY SAFETY OFFICER COURSE ONLINE COURSE THAT IS MANDATORY FOR ALL ADDITIONAL DUTY SAFETY PERSONNEL.

E) COMPOSITE RISK MANAGEMENT COURSE ONLINE PROVIDES POLICY, PRACTICE, AND TOOLS ON COMPOSITE RISK MANAGEMENT.

F) VIDEO SERIES USE DURING TRAINING OPPORTUNITIES. FROM THE CRC HOME PAGE, GO TO THE MEDIA & MAGAZINES, VIDEO INDEX LINK, THEN AFTER CHOOSING THE ONE(S) YOU WANT, CLICK TO ORDER THEM.  
-DRIVING TRIO: PUBLIC SERVICE ANNOUNCEMENTS BY CELEBRITIES, THE DRIVER S DOZEN (12 TIPS ON SAFE DRIVING) AND EVERY DRIVE COUNTS (MINI DRAMA) -PRELIMINARY LOSS REPORT (PLR) SERIES: LOSS REPORT VIDEOS AT THE SCENE : WIRE STRIKES, POV CRASH, ATV DEATH  
-AVIATION VIDEOS: ELIMINATING THE AVOIDABLE ACCIDENT, IIMC, POWER MATTERS -GROUND VIDEOS: EXPLOSIVES SAFETY, MOBILIZATION LESSONS LEARNED, TACTICAL (HMWWV) DRIVING

G) DEPLOYMENT SAFETY GUIDE EXTENSIVE MANUAL DEVELOPED BY V CORPS. FIND THE LINK UNDER DEPLOYMENT SAFETY GUIDE.

H) CONFINED SPACE GUIDE INSTRUCTIONS TO PROTECT PERSONNEL WHO WORK IN PERMIT-REQUIRED CONFINED SPACES. CLICK ON THE CONFINED SPACE GUIDE LINK FROM THE CRC HOME PAGE.

I) UPARMORED HMWWV ROLLOVER PROCEDURES TOOLS DESCRIBING PROCEDURES FOR ROLLOVERS AND EGRESS, PLUS TRAINING SUGGESTIONS.

6. THE FOLLOWING METRICS ARE EXAMPLES WHICH CAN BE USED BY OFFICERS OR NCOS TO SUPPORT ACTIVE SAFETY MEASURES WITHIN YOUR FORMATIONS. UNDER NO CIRCUMSTANCES IS THE INTENT TO FOSTER A ZERO-DEFECT ENVIRONMENT, RATHER, THE GOAL IS FOR UNITS TO QUANTIFY SAFETY REQUIREMENTS, PROGRAMS, AND POLICIES ACROSS THE FULL SPECTRUM OF COMMAND, IN ORDER TO SET THE CONDITIONS FOR SOLDIERS, LEADERS, AND COMMANDERS TO OWN THE EDGE. EACH UNIT IS HIGHLY ENCOURAGED TO CREATE / TAILOR METRICS SPECIFIC TO THEIR INDIVIDUAL MISSIONS AND REQUIREMENTS, SHOWING LINKAGE AND CONTINUITY ACROSS EVERY ECHELON FROM TOP TO BOTTOM.

A) EFFECTIVELY INCORPORATED COMPOSITE RISK MANAGEMENT IN ALL MISSION PLANNING AND EXECUTION TO INCLUDE; QTBS AND QUARTERLY SAFETY COUNCIL MEETINGS.

B) ACHIEVED 100% COMPLIANCE OF ASMIS-2 POV USE BY UNIT PERSONNEL.

C) ACHIEVED 100% REPORTING OF ALL ACCIDENTS IAW ARMY REGULATIONS USING THE ACCIDENT REPORTING AUTOMATED SYSTEM (ARAS).

D) WITHIN 90-DAYS OF ASSUMING COMMAND OR RESPONSIBILITY, EXECUTED ALL SAFETY AWARENESS / RISK MANAGEMENT PROGRAMS TO INCLUDE; ARAP, ADSO

AND CRM TRAINING.

E) XX% OF MY SOLDIERS ARE ENROLLED IN COMBAT READINESS UNIVERSITY ON-LINE PROGRAMS.

F) XX% OF MY SOLDIERS PARTICIPATED IN ARMY SAFE DRIVERS TRAINING PROGRAMS TO INCLUDE; ASDT, MOTORCYCLE MENTORSHIP, AND THE ACCIDENT AVOIDANCE COURSE.

G) XX% OF MY AVIATION CREWS COMPLETED AIRCREW COORDINATION TRAINING-ENHANCED (ACT-E).

H) DEVELOPED UNIT SPECIFIC SAFETY AND ACCIDENT AVOIDANCE TRAINING CLASSES USING CRC DEVELOPED PRODUCTS PRESENTED IN THE FORM OF OPD OR NCPD TRAINING SESSIONS.

I) RECEIVED, REVIEWED AND DISTRIBUTED BOTH GOT RISK POSTERS AND PRELIMINARY LOSS REPORTS ACROSS MY FORMATION(S) TO PRECLUDE SIMILAR EVENTS FROM OCCURRING WITHIN MY FORMATIONS.

J) CONDUCTED THOROUGH AFTER ACTION REVIEWS (AAR) IN ORDER TO CAPTURE BEST PRACTICES AND TTPS THAT WERE THEN SHARED ACROSS THE FORMATIONS TO IMPROVE COMMUNICATIONS, REFINE / STANDARDIZE SOPS TO FURTHER MITIGATE RISK.

K) NEVER WALKED BY AN UNSAFE ACT OR PROCEDURE BY MAKING ON-THE-SPOT CORRECTIONS TO ENSURE COMPLIANCE WITH APPROVED STANDARDS.

L) PROVIDED SUBORDINATES THE MAXIMUM PLANNING TIME POSSIBLE (1/3 2/3 RULE) TO MINIMIZE SHORTCUTS, AND ENHANCE THE POTENTIAL FOR OVERALL MISSION SUCCESS.

7. POC FOR THIS MESSAGE IS DR BRUCE JAEGER, USACRC, DSN: 558-1178, BRUCE.JAEGER@CRC.ARMY.MIL. 8. EXPIRATION DATE CANNOT BE DETERMINED

2/6/2006